#### International Conference Live2Work

Faculdade de Ciências Humanas, Universidade Católica Portuguesa

Panel 4: Multiculturality, Inclusion and Social Justice



January 11, 2019 // Lisboa, Portugal



#### AidLearn, Human Resources Consulting, Ltd



#### Created in 2003

## Operating at national and European levels

#### Training, Research-Action and HR Consulting Company

Certified for Quality in the Training field (DGERT)



#### **Training**

## **Studies & Projects**

## **Consulting**

**Evaluation** 

**<u>Recruitment & Selection</u>** <u>**Conferences & Events**</u>



## Training Regions



North

Center

Alentejo

Algarve



Tourism; Commerce; Food Industries; **Computer Sciences;** Marketing & Publicity; Social Work & Guidance: Secretary & Administrative Work; Health & Safety in the Workplace; Audiovisual & Media Production.

Lisbon





Innovative studies and projects, for individual & organisational learning, diversification of the offer and practice renewal

## **EU Projects Main Thematic Areas**

#### Thematic area



#### Project name

ICBLC; StrategyTrain; InnoWork; GET UP; Flourish; Chain **Organisational Learning Informal Learning** IOLI; ALF **Diversity Management** LEARN+; ECPEFP; DIVINA; TToP **Social Economy TSEME**; **SESP** MATURE; LARA; CINAGE; VintAGE; ForAge; PEER; Silver-Code LaterLife Learning ProSkills; ExReMet; RefugeesIN **Social Inclusion Sharing Practices** SALE; CREATUSE; WeShare Natur; QualiTour; Green Tour; BACCHUS SME; Sustain-T Tourism **Project Valorisation** DiVa **Successful Learning** DIDO

## **Context-based Learning by Cinema**

AidLearn has an extensive experience on creating and using audiovisual language as a valuable mediator to facilitate knowledge construction and transformative learning.













## **CINEMA FOR REFUGEES SOCIAL INCLUSION**

ERASMUS+, Agreement Number - 2016-1-PT01-KA204-022983



Co-funded by the Erasmus+ Programme of the European Union

http://refugeesinproject.eu/

### Partnership



#### **Applicant & Partners** Coordinator HAMBURGER Germany iadt Ireland VOLKSHOCHSCHULF AidLearn Slovenia Italy The Slovenian The Slovenian Third Age University Portugal Ľ GREEK COUNCIL Greece

Duration: 26 months (01/11/2016 - 31/12/2018)

http://refugeesinproject.eu





# To offer an innovative cinema-based **Pack** to encourage intercultural dialogue, combat discrimination against refugees and promote their social inclusion.

**Cinema** is used as a tool for breaching stereotypes and portraying actual and inspiring life stories of well-included former refugees acting as role models for the newcomers' social inclusion

#### **Innovative Approach**



Crossing research, cinema and AE,

#### RefugeesIN is:

anchored by creative and <u>ransformative learning</u> processes

proposing a new multicultural learning process mediated by cinema and filmaking practice

offering an interactive website, the basis for a community of practice







- Adult educators and AE providers
- Staff & civil society organisations
- Anyone interested in more cohesive and inclusive societies
- Startups in educational and social economy sectors



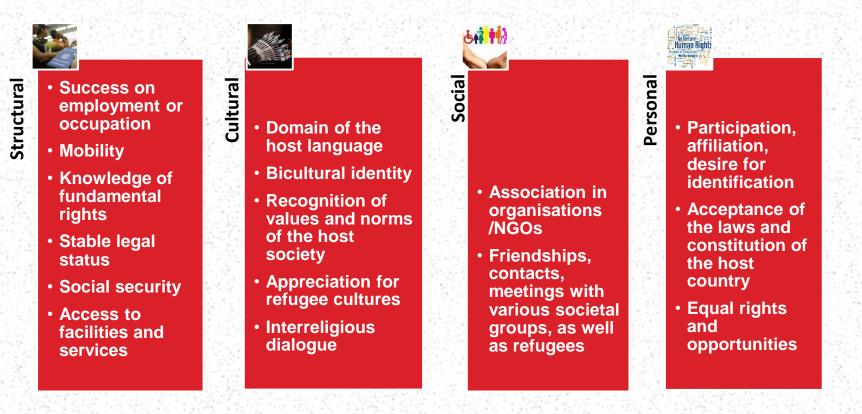


Social inclusion is the process of improving the conditions in which individuals and groups participate in society. It is the process of improving the capabilities, opportunity and dignity of those who are disadvantaged based on their identity.

Social inclusion is multidimensional and affects many domains of life. Integration processes do not act independently of one another.

### Social Inclusion (Heckmann, F., 2001)

#### Social Inclusion as a multidimensional construct with four dimensions:



REFUGEES





A *role model* is a person whose behaviour, example or success is or may be imitated by others.

Individuals compare with reference groups of people who occupy the social role to which they aspire.

#### **Role Model Attributes (Price-Mitchell, 2010)**





https://www.refugeesinproject.eu/



#### We thrill with films because we are empathic



Transformative Learning /Learning environment (Mezirow, 2002)	Films
Self-biographical narratives - narrated and shared in a group	
Identification of " <i>disorienting dilema</i> " – a life crisis or major life transition	Real-life histories – role
Identification with characters - empathy	modelling
Critical reflection and group dialogue	
Planning a course of action	Depicting real characters
Building confidence in new ways and Implementing plans	
Experimenting with new roles	Showing options and
Inclusion By a community of learners trying to make meaning of the processes of sharing, identification and critical reflection, le the future	

#### **Activities:**

**Beta tests:** Brochure; Catalogue; Course and Guide;

Focus groups: Confirmation and narrowing the list of selected feature films;

2nd test audience screening of the short documentaries films at 4th project meeting, with Greece EPE representatives

and |





## **External Pool of Experts / EPE**

Interested parties by each partner, for assessment purposes and recommendations.

Representatives from the refugees/asylum seekers communities, adult education and staff from civil society organisations (NGOs) and cinema experts to be available to consult in consideration of the different outputs for a certain period of time.

#### Total : 84 persons (14\*6 partners)

During Pilot Actions carried out by the Consortium, involving representatives of the target groups, the Course has been tested and reviewed



During face to face sessions, participants screened and debated feature films, reflecting on social inclusion in the EU.

in Cinema Workshops, participants scripted, produced, directed, acted and edited the <u>RefugeesIN Short Documentaries films</u>

#### **Intellectual Outputs**



PACK FI I SI E ER EN

## **Brochure**: Real life stories – from escape to belonging

## Film Catalogue: Feature length films & Documentaries

**RefugeesIN Course**: Curriculum and learning Manual





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#### What were the similarities?



- 1. All interviewees had a strong willingness to learn
- 2. They are claiming their right to become a part of society
- 3. They have a desire to get into contact with the new society and they allow to be helped
- 4. They are all active members of society and setting themselves new aims
- 5. They show resilience and perseverance in the face of encountering obstacles

26 stories of Refugees and their paths to inclusion



12 feature length films researched and selected by the partnership representing positive role models to help inspire other Refugees on their journey to social inclusion

(factshoots & trailers)



12 short documentary films produced by participants who completed the 100 hour RefugeesIN Pilot Action.

(factsheets & trailers & full films)



http://refugeesinproject.eu/



#### Curriculum

Intended to the Adult Education (AE) providers and Civil Society (CS) organisations.

Manual Addressed to Learners

#### WHAT?

An innovative learning opportunity to empowering, extending and developing adult educators' **competencies**, for assisting their role in meeting the needs of refugees/asylum seekers.

#### WHY?

- To prevent and combat radicalization and promote refugees/asylum seekers' social inclusion.
- To stimulate **critical thinking**, increasing level of digital competence and research for a greater understanding and responsiveness to social, ethnic, linguistic and cultural diversity.

#### HOW?

- Multicultural learning process and learning experience mediated by cinema and filmmaking practice
- Use of creative processes and interactions, proposing a new multicultural learning process focusing on the narratives of social inclusion.



- Module 1: Let's get into the RefugeesIN Course
- Module 2: Social Inclusion in the EU: crisis, policies, models and achievements
- Module 3: Real life Stories: self-biographical narratives and in-depth interviews
- Module 4: Cinema for Social Inclusion (debating RefugeesIN selected feature length films)
- Module 5: Documentary Filmmaking Unit 1: The documentary as a cinematographic expression Unit 2: Argument writing
- Unit 3: Directing
- Unit 4: Production
- Unit 5: Technical equipment;
- Unit 6: Editing



Module 6: Cinema Workshop (production of two short documentaries in group)



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#### **RefugeesIN Pilot Actions**





Participants went through research, film screening and critical debate, culminating in the completion of 12 <u>RefugeesIN Short</u> <u>Documentaries Films</u> on real inclusive life stories.

All modules/units provided a practical component for applying the learning made to the development of roots and strategies for refugees social inclusion in EU.

GUIDE	
REFUGEES	
http://refugeesinproject	

RefugeesINGuide<br/>the<br/>three<br/>previouspreviousassets<br/>assets<br/>(Brochure,(Brochure,Film<br/>Film<br/>Catalogue and Course).Useful for anyone who<br/>wants to use flexibly the<br/>RefugeesIN Pack.

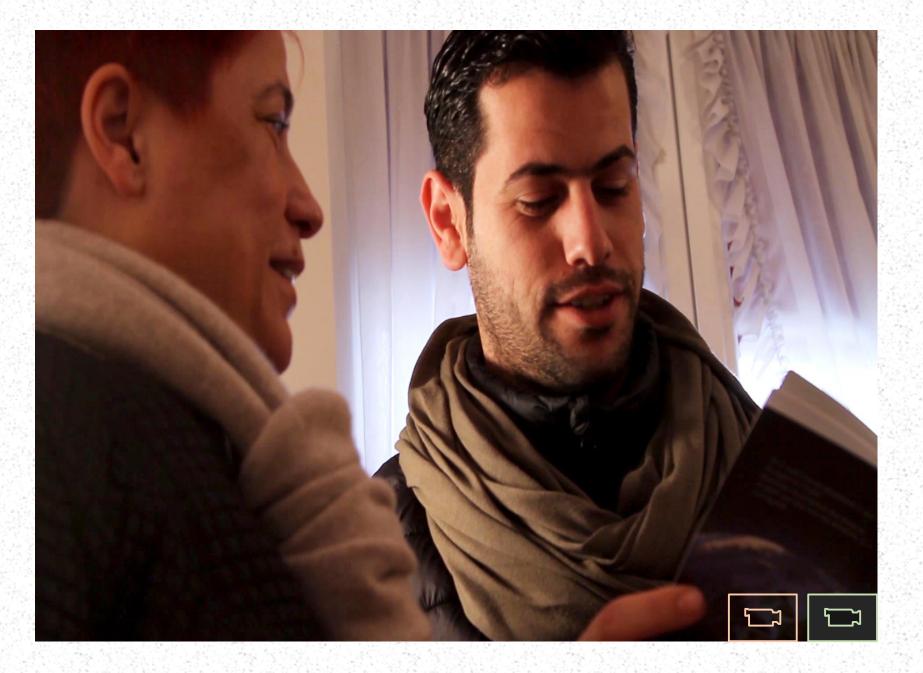
1<sup>st</sup> Part: guidelines for facilitators in using and implementing the Course

2<sup>nd</sup> Part: suggestions of the assets of the Pack to be used in further learning activities and events



The story of Daud's journey from Mossul to Europe and his arrival to Portugal.

Daud Al Anazy escaped from the Islamic State, survived the shipwreck in the Aegean Sea, to finally arrive in Portugal, a much quieter place to rebuild his life and







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